

Minutes of GMST Board Meeting on August 28, 2012

PRESENT: Marilyn Clune, Michael Cohen, Leslie Hilyard, Diane Irving, Heather Jackson, Randy Ontiveros, Khanh Pham

ABSENT: Monica Mische

- The meeting began at 6:30pm.
- Marilyn gave an update on need for ASL interpreters for 2012-2013 to accommodate two swimmers. Information was given on legal obligations, costs, and possible accommodations. Marilyn will follow up with City of Greenbelt.
- Board discussed dates and staffing for fall registration on September 12 and September 13 from 5-6:30. Marilyn will contact Steve Park and ask that the Public Works department put up signage.
- Board discussed coaching issues. Diane reported that she met with Stacey to discuss the head coach position. Randy suggested that the board create a document (either a job description or a contract) that outlines the responsibilities for the head coach. The board agreed that a similar document should be made available for the assistant coaches.
- Stacey joined the meeting at 7:30. After introductions, she described some of her goals for the upcoming year, and listed several items the team might purchase to improve practices and competition.
- The Board discussed specific concerns of pool management related to the swim team, including the condition of the outside lane-dividers, as well as behavior in the locker room. The Board agreed that it would be helpful if pool management met with coaches to train them on proper use of equipment. Marilyn stressed that according to USA Swim regulations, coaches cannot supervise swimmers after practice, including in the locker rooms. The Board agreed that responsibility for behavior in the locker rooms has to be shared by parents and the pool.
- Stacey discussed her thoughts on running practices. The Board emphasized the importance of mentoring assistant coaches and establishing clear training goals for each practice.
- Marilyn discussed the possibility of participating in meets during the fall or winter, including the St. Alban's meet in February, or the D.C. Parks and Recreation "Black History Month" meet.
- The Board discussed staffing issues. Diane and Khan stressed that coaches must clock in and out when they are working, and the head coach must review hours. Diane recommended that timecards be turned in weekly to make sure they are accurate. Khan informed Stacey of the hourly wage for the head coach (\$22/hour).
- Diane said the team needs to recruit coaches, as two or three left this fall. The Board discussed possible avenues for recruitment. Randy will make contact with people at U Maryland who may know of coaches.
- The Board discussed the Labor Day parade on Monday.
- The Board approved Michael Cohen as an at-large member of the Board.
- The meeting adjourned at 8:40pm.